

**DOUGLAS WILLIAM VITT, Esq.**

420 West Spears Drive  
Hobbs, NM 88240  
(575) 318-9865

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**Solo Practitioner**

**Qualification** My background includes over thirty years of experience in the legal field's courtrooms and classrooms with significant human resources duties.

I bring transferable skills along with educational experience allowing me to be productive in recruiting, training and retaining a diverse qualified work force. Additionally I have financial, strategic planning, and capital campaign skills.

Also, I have the ability to consult and interact with students, faculty, administrators, legal professionals, and governing agencies to eliminate obstacles regarding nonprofit institutional development.

**Education** Juris Doctor – June 1983  
The University of Toledo College of Law  
Currently licensed in New Mexico

Bachelor of Science in Organizational Communication - June 1980  
Ohio University

**Work History** New Mexico Child Support Enforcement August 2014 – Present  
Advanced Attorney – 5<sup>th</sup> & 9<sup>th</sup> Judicial Districts

Based in the Division's Hobbs Office with case assignments in all courtrooms of 5<sup>th</sup> and 9<sup>th</sup> Districts of New Mexico, current workload of 3000+ cases.

DWm Vitt Family Law Solo Practice February 2013 to July 2014  
Solo Practitioner – Southeastern New Mexico

Experimented with unbundled representation along with contract services for CYFD Adoptions, Pegasus Legal Services for Children and guardianships for the NM Developmental Disabilities Planning Council.

New Mexico Public Defender Department February 2005 to January 2013  
District Defender - 5th Judicial District

Managed 18 attorneys at 3 offices (Carlsbad, Hobbs, & Roswell) in the Fifth Judicial District with 24 corresponding staff. Handled a full case load with appearances throughout the District. Assisted Santa Fe Administration with its recruiting program and received an award for this aspect of my duties in 2006.

NMPDD Contract Attorney Lea County October 2002 to February 2005

Enhanced education and professional growth through New Mexico Public Defender contract services individually and while associated with New Mexico Junior Colleges' Counsel the Shoobridge Law Firm.

New Mexico Junior College August 1997 to February 2005  
Coordinator and Professor

Responsible for all academic aspects of the school's Paralegal Program. Instructed a full load of substantive law courses in the classroom and on-line through WebCT. Additional ancillary participation with ITV in Human Relations.

Wolf Wagon Works at Silver Lake Ranch January 1995 to July 1997  
Crossroads. New Mexico

Purchased an agricultural enterprise which included a horse drawn vehicle restoration business as well as responsible for all financial, marketing and production decisions. Managed incorporation and transactional contract matters.

Heritage Security Services November 1992 to December 1995  
San Diego, California

Managed service contracts for a 280 officer armed security firm. Oversaw Human Resources/Operations with Marketing and Finance department heads as direct reports. Completed computer network transition, developed a five year budgeting process, and revamped the marketing program. Established a 12-week site leader-training program.

Equitable Real Estate – Compass Division  
Irvine, California November 1988 to October 1992

Negotiated real estate contracts and risk management issues for 5.5 million square feet of REIT portfolio. Established the regional start-up policy and procedure manuals. Coordinated the region's business development program and the activities of a nine-person regional staff. Was promoted to the position in November 1990 after the successful completion of a 23-story Equitable/Koll project, which won BOMA's Pacific Southwest Building of the Year Award.

The Lomas Santa Fe Companies  
Solana Beach, California March 1987 to October 1988

Negotiated real estate contracts for 400,000 square feet of commercial retail space. Supervised a Manager with regards to 175,000 square feet of commercial office space. Coordinated in-house maintenance engineers with regards to administrative and field contracts. Assisted with expansion and development projects planned for my portfolio.

Coldwell Banker  
San Diego, California

March 1985 to February 1987

Negotiated real estate contracts for 350,000 square feet of commercial space. To include tenant relations, common area maintenance, leasing, collections and contracts disbursements. Completed formal real estate manager legal contracts program.

Anderson and Meistrell, Attorneys at Law  
Coronado, California

August 1983 to February 1985

Negotiated and prepared UCC sales instruments. Planned and implemented reorganization of the firm's filing system for real estate partnerships. Assisted with all aspect of property management for the partners' Coldwell Banker clients.

Activities

Former Board Member, Lea County Cowboy Hall of Fame  
Member, Juvenile Detention Alternative Initiative  
NM Access to Justice List Serve – LLLT Initiative  
Pecos River Resolution Advisory Board  
U.S. Army 1975 – 1978 Honorable Discharge

References

Julie C. Doss, JD – Senior Director of Alumni Relations at Texas Tech  
806-441-9403 - [julie.doss@ttuhsc.edu](mailto:julie.doss@ttuhsc.edu)  
Can speak to my collaboration with TTU's Law School Extern Program

Hon. Barry Peters – New Mexico Magistrate (Ret.)  
575-318-1133 – [bpeters03@aol.com](mailto:bpeters03@aol.com)  
Can speak to my courtroom and community presence

William Hull, JD/PhD – Texas Attorney  
972-210-1810 – [willie.hull@gmail.com](mailto:willie.hull@gmail.com)  
Can speak to my collegial commitment to career